



DEPARTMENT OF THE ARMY
HEADQUARTERS AND HEADQUARTERS COMPANY, 22D SIGNAL BRIGADE
UNIT 29500
APO AE 09175-9500

AETV-SBH-CO

7 March 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy Letter 27, Equal Opportunity Program

1. References: AR 600-20, The Army Command Policy, 13 May 2002.
2. It is every Soldier's responsibility to maintain an environment free of discriminatory behaviors and practices. It is every leader's responsibility to ensure every Soldier is held accountable for their action. Discrimination against Soldiers, family members or Civilians will not be tolerated.
3. The goal of the Equal Opportunity Program is to maintain unit cohesion and provide a positive work environment that enhances combat readiness. This command will appoint an Equal Opportunity (EO) Leader to assist in the overall development and implementation of policies and procedures to accomplish this goal. In addition, each platoon will select and maintain an EO Representative.
4. The Company Commander, First Sergeant, EO Representative and each EO Leader will constitute the EO Council and will meet quarterly. The EO Council will develop and implement EO training events and ensure that this policy is being enforced.
5. If any Soldier experiences discrimination, they should report it to the chain of command either directly or through the EO Leader.
6. The chain of command will ensure that complainants and witnesses are protected from reprisal or retaliation. All complaints, formal or informal, will be investigated.
7. EAGER ELITES!

CHARLES D. SMITH
CPT, SC
Commanding

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